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**PALADIN**  
RISK MANAGEMENT SERVICES

Advanced Diploma  
of Governance,  
Risk and Compliance

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Qualifications issued by McMillan Staff Development

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Paladin Risk Management  
Training Academy  
Creating Risk Gladiators™



**PALADIN**  
RISK MANAGEMENT SERVICES

Introducing the risk management course you've been waiting for ... The Paladin Risk Management Training Academy's

# ADVANCED DIPLOMA OF GOVERNANCE, RISK AND COMPLIANCE

Sound governance. All organisations are required to have it but what does it look like and how is it achieved? There are so many definitions of governance and equally as many models, however, organisations still find it difficult to fully comprehend the entirety of their responsibilities.

That has now changed.

The Paladin Risk Management Training Academy provides a straight forward and practical approach that addresses Governance as a system of systems where the linkages between the programs holds the key.

Participants will gain knowledge and an understanding of: Governance structures (including Boards and Committees), organisational planning, policy frameworks, enterprise risk management, compliance management, internal audit, managing the internal control environment, performance management and organisational resilience.

This is the only Governance course you will ever need and will position you to make meaningful and sustainable change within your organisation.

The Advanced Diploma of Governance Risk and Compliance is made up of nine Core Units:

<b>FNSACC604A</b>	Monitor Corporate Governance Activities
<b>BSBMGT616A</b>	Develop and Implement Strategic Plans
<b>BSBMGT605B</b>	Provide Leadership Across the Organisation
<b>PSPMNGT704A</b>	Undertake Enterprise Risk Management
<b>PSPMNGT608B</b>	Manage Risk
<b>BSBCOM602B</b>	Develop and Create Compliance Requirements
<b>BSBCOM603C</b>	Plan and Establish Compliance Management Systems
<b>BSBCON701A</b>	Establish and Review the Business Continuity Management Framework and Strategies
<b>BSBCON601B</b>	Develop and Maintain Business Continuity Plans

The Paladin Risk Management Academy Advanced Diploma of Governance Risk and Compliance is fully accredited by the Australian Skills Quality Authority (ASQA) and endorsed by the Risk Management Institution of Australasia (RMIA).

Read on and discover why this course is so important to those working in Governance, Risk or Compliance roles.

## ABOUT THE INSTRUCTOR

Rod Farrar is an accomplished consultant and trainer with extensive experience in all facets of Governance systems.

Rod is the Principal of Paladin Risk Management Services.

Rod's knowledge of Governance was initially informed through his leadership roles as an officer in the Australian Army. He has also served on a variety of committees as well as on the Board of the Risk Management Institution of Australasia. Rod also tutored at the University of Canberra on Performance Management Systems. Rod is a Certified Practising Risk Manager and is the developer and facilitator of the highly acclaimed Diploma of Risk Management and Business Continuity.

In his consultancy roles, Rod has facilitated and developed strategic plans for a number of organisations, developed a number of enterprise risk management frameworks, compliance frameworks and business continuity frameworks. He has also developed tools to measure the effectiveness and maturity of risk management frameworks within organisations and will soon finalise a similar tool for compliance programs.

Rod is passionate about the subject and passionate about educating. His enthusiasm is obvious to all that attend.

Read on and discover why this is the **ONLY** Governance, Risk and Compliance course you will ever need.



## DELIVERY OPTIONS

The Paladin Risk Management Academy's Advanced Diploma of Governance Risk and Compliance will be delivered in one intensive four day block. After this intensive period, participants will have twelve months to complete the assessment activities, at which point they will be awarded the Advanced Diploma.

## SUBJECT OVERVIEWS

The Advanced Diploma of Governance, Risk and Compliance involves four sessions.

### SESSION 1 – GOVERNANCE

The Governance Module provides an introduction to Governance, the role it plays in organisational performance and various models that exist.

The module covers Boards and committees, the role they play in the Governance outcomes for organisations and how they are supported by senior executives, management and staff.

The Governance module has a significant focus on planning, both at the Strategic and Business level and specifically addresses the role of planning in setting the foundations for programs such as risk management, compliance, performance management and audit.

The key part of the Governance Module is the demonstration of the linkages between all of the key Governance functions and how, if there are deficiencies in one or more of these programs, Governance within the organisation is significantly impacted.

The Governance module sets the foundations for the more detailed coverage of enterprise risk management, compliance management and organisational resilience in later modules.

#### Assessment

The assessment activity for this session requires participants to develop a:

- Governance Charter; or
- Strategic Plan

### SESSION 2 – RISK MANAGEMENT

This session covers development of a risk management Framework within an organisation (embedding risk management within organisational culture) to maximise the strategic outcomes for the organisation from enterprise risk management – a whole of organisation approach to risk management. This session includes topics such as:

- Elements of an effective risk management framework
- Gaining senior management mandate, commitment and leadership
- Developing the organisation's risk appetite and tolerance
- Developing the risk criteria for the organisation
- Integration of risk management into the strategic planning process
- Integration of risk management into other organisational programs such as compliance, internal audit and performance management
- Measuring risk management performance

Participants will be guided through the elements of an effective enterprise wide risk management framework and will be provided with the insights necessary to successfully integrate the framework into their organisation.

#### Assessment

The assessment activity for this session requires participants to develop a:

- Risk Management Policy
- Risk Management Strategy
- Risk Management Plan

### SESSION 3 – COMPLIANCE

This session provides a comprehensive understanding of the development and maintenance of an effective compliance program within an organisation.

Organisations today have a significant number of compliance requirements. For many, the challenge first lies in identifying what they need to be compliant with and just how they maintain compliance.

The module covers the four key elements of compliance:

- Element 1. Commitment
- Element 2. Implementation
- Element 3. Monitoring and Measuring
- Element 4. Continuous Improvement

Each of these elements are underpinned by a range of principles that are also addressed throughout the module including:

- Identifying and maintaining compliance requirements;
- Measuring compliance performance;
- Testing compliance; and
- Reporting compliance

This comprehensive coverage of compliance provides all of the tools necessary for organisations to develop and implement an effective and sustainable compliance program.

#### **Assessment**

The assessment activity for this session is to develop a Compliance Policy and Plan.

### SESSION 4 – ORGANISATIONAL RESILIENCE

This session provides the skills and knowledge required to work within the business continuity framework to develop and implement business continuity plans in order for an organisation to manage risk and ensure business resilience when faced with a disruptive event.

The session guides participants through the Business Continuity Management process. It encapsulates the identification of Critical Business Functions, threat and vulnerability analysis, the development of continuity strategies and planned responses as well as the testing and maintenance of the Business Continuity Plan.

#### **Assessment**

The assessment activity for this session is to develop a Business Continuity Policy and Plan.



# Paladin Risk Management Training Academy provides a **MONEY BACK GUARANTEE**

## WHAT IT COSTS AND WHAT YOU GET

The Advanced Diploma of Governance Risk and Compliance costs **\$4400 (GST exempt)**. The following is included in that price:

- All materials
- Catering on all days
- A one year membership to the Risk Management Institution of Australasia
- Accreditation as a Certified Risk Management Technician (CRMT) by RMIA
- Access to webinars
- 48 hour turn around on all questions submitted after the course intensive period

In addition, Paladin Risk Management Training Academy provides a **Money Back Guarantee** - that's right a **Money Back Guarantee!!!!!!** If at the end of the first day of the course intensive period you do not believe this course is going to provide you with the skills you require, or you do not like the instructor - or for any other reason for that matter - you can just leave your materials and you will be refunded your money - **no questions asked**.

**When was the last time you heard of a training institution providing such a guarantee?**

# FREQUENTLY ASKED QUESTIONS

## **What is the Paladin Risk Management Training Academy?**

The Paladin Risk Management Training Academy has been established to be the Centre of Excellence for the provision of training and education services to one of the fastest growing disciplines in the world.

A lack of risk management has been identified as one of the key causes of the Global Financial Crisis. This has highlighted, more than ever before, the importance of a robust and effective risk management program within organisations.

The Paladin Risk Management Training Academy is here to support the development of professionals in this growing field and to rectify a current deficiency.

## **Will this Advanced Diploma of Governance, Risk and Compliance be recognised Australia wide?**

The Advanced Diploma of Governance, Risk and Compliance will be awarded under the National Training Framework and will, therefore, be recognized Australia wide.

## **How long will the training and assessment take me to complete?**

The training will be undertaken over a four (4) day intensive period. At the completion of that 4 days, you will have twelve months to complete the assessment activities. The assessment activities should take between 30-50 hours depending on your experience.

## **Are there any alternative options for course delivery?**

At this stage, the course is only offered in person as it is felt that the learning experience is significantly enhanced through the interaction with other participants and the facilitator.

## **What experience / education do I require to undertake this course?**

You need no specific education or experience to undertake this course – just a willingness and a desire to join the ranks of one of the fastest growing and most exciting professions in the world.

## **Can I get Recognition of Prior Learning (RPL) for other Courses I have previously undertaken?**

Provided you have undertaken studies that include the specific units of competency, RPL can be awarded.

## **What guarantees do you offer regarding your training and ongoing support?**

### **Guarantee #1**

#### **100% Money Back Satisfaction Guarantee**

If, in the unlikely event by the end of the first day of your live training course component you decide that our advanced Diploma of Governance, Risk and Compliance training is not to your satisfaction for any reason, simply request your facilitator to cancel your enrollment and your investment will be promptly refunded 100% in full –

No Questions Asked

### **GUARANTEE #2**

#### **12 Month Successful Completion Guarantee**

We guarantee successful completion of your course assessment at the first attempt or you may re-attend Live Training as many times within 12 months of your initial commencement at no extra cost until you meet assessment requirements

### **GUARANTEE #3**

#### **Your Questions Answered Within 48 Hours Guaranteed**

We guarantee to answer any assessment related questions you have within 48 hours of your initial enquiry.

**WANT MORE  
INFORMATION?**

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